

December 14, 2015

**Press Release**

Nikko Asset Management Co., Ltd.

**Personnel Changes**

We hereby announce the following personnel changes effective December 14, 2015.

1. Personnel Changes (Effective December 14, 2015)

New Title		Current Title
Global Head of Compliance, Chief Compliance Officer and Head of Business & Regulatory Compliance Department	Mitsuaki Hasegawa	Global Head of Compliance, Chief Compliance Officer and Head of Compliance Department
Head of Trade & Portfolio Compliance Department	Kayoko Nakayama	(New Appointment)