

PRESS RELEASE

27 FEBRUARY 2023

NIKKO ASSET MANAGEMENT CO., LTD.

Personnel Changes

We hereby announce the following personnel changes.

1. Appointment (Effective 1 April 2023)

New Title		Current Title
Senior Corporate Officer	Tony Glover	(Newly)*

*Tony Glover, who will be appointed Senior Corporate Officer, currently serves as Global Head of International Sales, Global Head of Consultant Relations and Head of International Sales Division. He will continue to hold these positions after 1 April.

2. Resignation (Effective 31 March 2023)

Current Title	
Senior Executive Corporate Officer and Vice Chairman	Yuji Ooyagi
Executive Corporate Officer	Hiroki Tsujimura

3. Personnel Changes (Effective 1 March, 2023)

New Title		Current Title
Chief Compliance Officer (CCO), Chief Legal Officer (CLO) and Head of Legal & Compliance Division	Takeshi Kawai	Chief Compliance Officer (CCO), Chief Legal Officer (CLO), Global Head of Business Compliance, Head of Legal & Compliance Division and Co-Head of Legal Department
Global Head of Legal, Joint Global Head of Business Compliance and Head of Legal Department	Mariko Matsui	Global Head of Legal and Co-Head of Legal Department
Chief Compliance Officer of Investment (CCOI), Global Head of Investment Compliance, Joint Global Head of Business Compliance and Head of Investment Compliance Department	Jun Nishiyama	Chief Compliance Officer of Investment (CCOI), Global Head of Investment Compliance and Head of Investment Compliance Department

4. Personnel Changes (Effective 1 April, 2023)

New Title		Current Title
Senior Corporate Officer, Chief Risk Management Officer (CRO), Global Head of Investment Risk Management and Joint Head of Risk Management Division	Kunihiro Asai	Senior Corporate Officer
Senior Corporate Officer, Global Head of Products & Solutions, Global Head of Product Development and Management, Head of Products & Solutions Division and Head of Solutions Department	Hiroshi Yokoyama	Senior Corporate Officer, Global Head of Products & Solutions, Global Head of Product Development and Management, Joint Global Head of Sales Support, Head of ETF Business Division, Head of Products & Solutions Division, Joint Head of Sales Support Division and Head of Solutions Department
Joint Head of Risk Management Division	Shinsuke Sakai	Chief Risk Management Officer (CRO), Global Head of Risk Management, Global Head of Investment Risk Management and Head of Risk Management Division
Global Head of Sales Support, Global Head of Client Service, Head of Sales Support Division, Global Head of Data and Performance, Head of Data and Performance Management Division and Head of Client Service Department	Olga Bobrova	Joint Global Head of Sales Support, Global Head of Client Service, Joint Head of Sales Support Division and Head of Client Service Department

Global Head of IT, Head of Global Technology Division and Head of Project Management Office Department

Yukitoshi Akao

Global Head of Operations & Technology, Global Head of IT, Head of Global Technology Division and Head of Project Management Office Department

Joint Global Head of Operations and Head of Japan Operations and Disclosure Division

Masayuki Tsukahara

Joint Global Head of Operations, Head of Global Operations Division and Head of Japan Operations and Disclosure Division

Joint Global Head of ETF Business, Head of ETF Business Division, Head of Product Development Department and Head of ETF Business Development Department

Junichiro Ariga

Joint Global Head of ETF Business, Head of Product Development Department and Head of ETF Business Development Department

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About Nikko Asset Management

With US\$186.2 billion* under management, Nikko Asset Management is one of Asia's largest asset managers, providing high-conviction, active fund management across a range of equity, fixed income, multi-asset and alternative strategies. In addition, its complementary range of passive strategies covers more than 20 indices and includes some of Asia's leading exchange-traded funds (ETFs).

Headquartered in Asia since 1959, Nikko Asset Management and its subsidiaries employ personnel representing around 25 nationalities, including approximately 200 investment professionals**. The firm has a presence through subsidiaries or affiliates in a total of 11 countries and regions. More than 400 banks, brokers, financial advisors and life insurance companies around the world distribute the firm's products.

The investment teams benefit from a unique global perspective complemented by the firm's historic Asian DNA, striving to deliver consistent excellence in performance. The firm also prides itself on its progressive, solution-driven approach, which has led to many innovative funds launched for its clients.

For more information about Nikko Asset Management and to access its investment insights, please visit the firm's [homepage](#).

* Consolidated assets under management and sub-advisory of Nikko Asset Management and its subsidiaries as of 30 September 2022.

** Including employees of Nikko Asset Management and its subsidiaries as of 30 September 2022.

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