

January 4, 2016

**Press Release**

Nikko Asset Management Co., Ltd.

**Personnel Changes**

We hereby announce the following personnel changes effective January 1, 2016.

1. Personnel Changes (Effective January 1, 2016)

New Title		Current Title
Chief Financial Officer (CFO), Global Head of Finance and Head of Finance Division	Takashi Kurosawa	(New Appointment)
Head of Global Fund Data Management Division and Head of Global Fund Data Management Department	Chin-Jen Chang	Head of Global Fund Data Management Department